

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA  
J.E. HALL EDUCATIONAL SERVICES CENTER  
30 EAST TEXAR DRIVE  
ROOM 160  
PENSACOLA, FLORIDA

REGULAR MEETING AGENDA  
MAY 20, 2014  
5:30 P.M.

Meeting was advertised in the *Pensacola News Journal* on April 26, 2014 - [Legal No. 1622969](#)

INVOCATION AND PLEDGE OF ALLEGIANCE

PUBLIC FORUM

NOTE: [Request to Speak Forms](#) are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to three minutes.

I. CALL TO ORDER/ADOPTION OF AGENDA

II. MINUTES

- a. [03-13-14 Regular Workshop](#)
- b. [04-11-14 Regular Workshop](#)
- c. [04-15-14 Regular Meeting](#)
- d. ~~[04-30-14 Special Meeting](#)~~
- e. [04-30-14 Emergency Meeting](#)

~~DELETED~~  
ADD

III. COMMITTEE/DEPARTMENTAL REPORTS

- a. PTA Presentation
- b. Employee of the Year Award
- c. Recognition of SkillsUSA Winners
- d. Recognition of Escambia High School's NJROTC
- e. Recognition of Gulf Power Company
- f. Recognition of Unsung Heroes
- g. [Resolution – 2014 State 4A Softball Champions](#)

ADD

IV. UNFINISHED BUSINESS

-No items submitted

V. NEW BUSINESS

a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

1. Rule(s) Adoption

- a. [Notice of Intent to Adopt Amendments To Rules and Procedures Of The District School Board: Chapter 2, Human Resource Services](#)
- b. [Notice of Intent to Adopt Amendments To Rules and Procedures Of The District School Board: Chapter 3, School Operating Procedures](#)

2. Permission to Advertise

- a. [Approval to Advertise Notice of Intent to Adopt Amendments to the School District of Escambia County, Florida Student Rights and Responsibilities Handbook](#)

AMENDED

b. CONSENT AGENDA

1. Curriculum

A. Alternative Education

1. [Amendment to the Contract for Educational Services Between the School Board of Escambia County, Florida and Camelot Schools of Florida, LLC](#)
2. [Cooperative Agreement Between the School Board of Escambia County, Florida and AMIkids Pensacola, Inc. DBA Escambia Boys' Base](#)
3. [Contract for Educational Services Between the School Board of Escambia County, Florida and Camelot Schools of Florida, LLC](#)
4. [Cooperative Agreement Between the School Board of Escambia County, Florida and Escambia County, Florida](#)

B. Continuous Improvement

1. [School Choice Student Transfers Summary](#)

C. Elementary Education

-No items submitted

D. Evaluation Services

-No items submitted

E. Exceptional Student Education

1. [Cooperative Agreement Between Autism Pensacola, Inc. and the School Board of Escambia County, Florida](#)
2. [Agreement for Assistive Technology Services and Occupational Therapy Services Between Assistive Technology Services, Inc. and the School Board of Escambia County, Florida](#)
3. [Cooperative Agreement Between New Horizons of Northwest Florida, Inc. and the School Board of Escambia County, Florida](#)
4. [Cooperative Agreement Between ARC Gateway, Inc. and the School Board of Escambia County, Florida](#)
5. [Cooperative Agreement Between Pyramid, Inc. and the School Board of Escambia County, Florida](#)
6. [Contract Between United Cerebral Palsy of Northwest Florida, Inc. and the School Board of Escambia County, Florida](#)
7. [Memorandum of Understanding Between Community Action Program Committee's Head Start Program and the School Board of Escambia County, Florida](#)
8. [Cooperative Agreement Between Goodwill Easter Seals and the School Board of Escambia County, Florida](#)
9. [Agreement Between the School Board of Escambia County, Florida and the School Board of Seminole County, Florida](#)

F. High School Education

1. [School Board of Escambia County Professional Services Agreement with Sinclair Communications, LLC dba WEAR TV/WFGX](#)

G. Middle School Education

-No items submitted

H. Professional Learning

-No items submitted

I. Student Services

1. [Contractual Services Between the School Board of Escambia County, Florida and Silvio Fina, LMHC](#)

J. Title I

-No items submitted

K. Workforce Education

1. [Memorandum of Understanding Between the School Board of Escambia County, Florida and the Escambia County, Florida, Board of County Commissioners](#)
2. [Cooperative Agreement Between the School Board of Escambia County, Florida and Pensacola Electrical Apprenticeship College, Group Non-Joint](#)
3. [Contract Between CareerSource Escarosa, Inc. and the School Board of Escambia County, Florida for Youth Services WIA-2014-2015](#)

L. Other

2. Finance and Business Services

A. Finance

1. [Legal Services – General Fund](#)

a. The Hammons Law Firm	\$ 341.00
b. The Hammons Law Firm	\$ 2,583.80
c. The Hammons Law Firm	\$ 2,298.11
d. The Hammons Law Firm	\$ 1,054.00
e. The Hammons Law Firm	\$ 467.82
f. The Hammons Law Firm	\$ 1,160.20
g. The Hammons Law Firm	\$ 434.00
h. The Hammons Law Firm	\$ 542.50
i. The Hammons Law Firm	\$ 5,427.19
j. Rumberger, Kirk & Caldwell	\$ 4,303.31
k. Shell, Fleming, Davis & Menge, P.A.	\$ 807.00

2. [Legal Services - Risk Management Fund](#)

The Hammons Law Firm	\$ 7,773.80
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B. Accounting Operations

1. [Check Register for April 2014](#)
2. [Results of Annual Physical Inventory of Warehouse for 2013-2014](#)

C. Budgeting

1. [Recap of General Fund Reserves \(Non-Categorical\) for April 2014](#)
2. [Resolutions to amend District School Budget:](#)
  - a. [Resolution 8 – General Operating Fund](#)
  - b. [Resolution 9 – Special Revenue - Federal Programs](#)
  - c. [Resolution 8 – Capital Projects Fund](#)
  - d. No item submitted – Special Revenue – Food Service Fund
  - e. No item submitted – Debt Service Fund
  - f. No item submitted – Targeted ARRA Stimulus Fund
  - g. No item submitted – Race to the Top Fund
3. [Scrap Lists I and II for May 2014](#)
4. [Auction Lists I, II, and III for May 2014](#)
5. [Financial Statements by Fund](#)

D. Payroll and Benefits Accounting

1. [Financial Status Report: Employee Benefit Trust Fund](#)

E. Purchasing

*ITEMS PREPARED BY PURCHASING:*

1. [Bid Award: Tree Debris Removal, RFP #141802](#)
2. [Bid Renewal: Communication Cabling, RFP #051104](#)

3. [Investment Management Agreement: Wertz York Capital Management Group, LLC](#)
  4. [Agreement Renewal: Skyward/Enterprise Resource Planning Software](#)
  5. [Software Hosting: Skyward](#)
  6. [Annual Agreement: PD/CC 360](#)
  7. [Professional Services Agreement: The Flippen Group](#)
  8. [Educational Services Agreement Renewal: Calvert Education Educational Services](#)
  9. [Annual Agreement Renewal: Video Surveillance Security Systems, RFI #073704](#)
  10. [Annual Agreement Renewal with Amendment: School Health Services](#)
  11. [Annual Agreement Renewal: Refuse Collection Services](#)
  12. [Equipment, Software, and Curriculum Items for Northview High School](#)
  13. [Video Surveillance Security System for Holm Elementary School](#)
  14. [Video Surveillance Security System for Scenic Heights Elementary School](#)
  15. [Teacher Created Materials Agreements and Materials](#)
- ITEMS PREPARED BY FACILITIES PLANNING:*
16. [Bid Award: Brentwood Elementary School Campus Lighting](#)
  17. [Bid Award: Escambia High, Pensacola High, Bellview Middle, and Warrington Middle Schools Track Resurfacing](#)
  18. [Change Notice #1 to Purchase Order #5421300236 – Jim Bailey Middle School HVAC Renovations, Phase 4 – Replace Air Handling Units and Boilers](#)
  19. [Change Notice #8 to Purchase Order #5421300233 – Ernest Ward Middle School Replacement](#)
  20. [Change Notice #10 to Purchase Order #5421300232 – A.K. Suter Elementary School Replacement](#)
  21. [Roofing Repairs at Pine Forest High School – Phase 2 Coating](#)
  22. [Roofing Repairs at Tate High School – Building 1](#)

3. Human Resource Services

A. Instructional/Professional

1. [Appointments](#)
2. Reappointments  
-No items submitted
3. Transfers  
-No items submitted
4. Out-of-Field  
-No items submitted
5. [Resignations/Retirements/Other](#)
6. [Leaves of Absence](#)
7. Special Requests
  - a. [Approve the following employees to receive their regular hourly rate of pay funded by Race to the Top funds, to work at the Hall Center for Digital Citizenship Resource Development, from June 18-19, 2014, June 23-26, 2014, and June 30, 2014, a total of 70 hours, per employee:](#)  

Norma S. Jennings  
 Denisha M. Read  
 Lori J. Weedo
  - b. [Approve Karla D. Trawick to receive her regular hourly rate of pay funded by School Improvement Grant, to work at Montclair Elementary School analyzing Discovery Ed Data and implementing strategies to move students towards higher learning gains on March 8, 2014, a total of 6 hours.](#)

- c. Approve Tamara T. Grimsley to receive her regular hourly rate of pay funded by General Fund, to provide home instruction for students from March 27, 2014 through May 8, 2014, not to exceed 40 hours.
- d. Approve Justin D. Luciano to receive his regular hourly rate of pay funded by SAI, to work at West Florida High School during the summer to set up computer labs and install software, from June 4, 2014 through August 8, 2014, not to exceed 408 hours.
- e. Approve Ronna M. Prescott to receive her regular hourly rate of pay funded by SAI, to work with incoming sixth grade students on integrated projects to boost reading and math skills while introducing them to thematic units, at Brown-Barge Middle School, from June 16, 2014 through June 25, 2014, not to exceed 56 hours.
- f. Approve Kenneth M. Myers to receive his regular hourly rate of pay funded by Title I, Part D, to work in Alternative Education transitioning DJJ students who return to the District during the summer months, from June 25, 2014 through July 24, 2014, a total of 84 hours.
- g. Approve Karen M. Hutchinson to receive her regular hourly rate of pay funded by Title I, Part D, to work at the jail providing continued GED/Compass Learning instruction for incarcerated students through the summer, from June 4, 2014 through July 31, 2014, a total of 307.50 hours.
- h. Approve James Morgan to receive his regular hourly rate of pay funded by Escambia County Road Prison, to work as the Testing Coordinator for incarcerated students at Escambia County Road Camp, from July 1, 2014 through June 30, 2015, a total of 36 hours.
- i. Approve Leah E. McMillan to receive her regular hourly rate of pay funded by Workforce Escarosa, WIA Grant funds, to work at George Stone Technical Center to manage current student cases, follow up on WIA participants, assist with job placements, and intake new students for the WIA program, from June 4, 2014 through August 8, 2014, a total of 343.50 hours.
- j. Approve Angela L. Irby to receive her regular hourly rate of pay funded by Workforce Escarosa, WIA Grant funds, to work at George Stone Technical Center to provide assistance with the Florida Ready to Work certifications for incoming students, follow up on current WIA participants, assist with job placements, and assist the WIA intake process for new students, from June 4, 2014 through June 30, 2014, a total of 117 hours.
- k. Approve Steven D. Miller to receive his regular hourly rate of pay funded by SAI, to work at Washington High School assisting with the summer transition program and upgrading the computers, from July 1, 2014 through July 31, 2014, a total of 152 hours.
- l. Approve Tancang Pham to receive his regular hourly rate of pay funded by Title I Migrant Program, to provide instructional for the summer Migrant Reading and Writing through Technology Summer Camp at McMillan Community Learning Center, from June 5, 2014 through June 26, 2014, not to exceed 101 hours.
- m. Approve Christine E. Dunson to receive her regular hourly rate of pay funded by Title I Migrant Program, to provide instruction for the Migrant School Readiness Transition Summer Program at McMillan Community Learning Center, from June 5, 2014 through June 26, 2014, not to exceed 101 hours.
- n. Approve the following employees to receive their regular hourly rate of pay funded by Title I Migrant Program, to provide instruction for the summer Migrant Reading and Writing through Technology Summer Camp at McMillan Community Learning Center, from June 5, 2014 through June 26, 2014, not to exceed 101 hours, per employee:  
  - Sara Parmer
  - Georgia M. Seitz
  - Soi Thi Tran
- o. Approve Melinda B. Leonard to receive her regular hourly rate of pay funded by Title I, Part A, to assist with administering the DIAL-3 screenings and VPK paperwork for the 2014-2015 school term at McMillan Title I Office, from June 4, 2014 through August 8, 2014, not to exceed 280 hours.

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- p. Approve the following employees to receive their regular hourly rate of pay funded by Summer VPK funds, to provide instruction for the summer VPK program at various sites beginning June 5, 2014 through July 31, 2014, not to exceed 350 hours, per employee:

Liberty M. Davis	Lenora Shilston
Gracey Dunmore	Meredith J. Stieffel
Stephanie Gaffney	Amanda D. Westbrook
Lydia R. Henderson	

- q. Approve Sandra G. Porras to receive her regular hourly rate of pay funded by Title I, Part A, to work at the McMillan Title I Office to plan for private school Title I implementation, from June 18, 2014 through July 24, 2014, not to exceed 200 hours.

- r. Approve Rodney A. Ford to receive his regular hourly rate of pay funded by Title I, Part A, to work at the McMillan Title I Office to plan for the Title I tutoring program, from June 18, 2014 through July 24, 2014, a total of 200 hours.

- s. Approve Elizabeth L. Walker to receive her regular hourly rate of pay funded by Title I, Part A, to work at McMillan Title I, to prepare for new Head Start Collaborative training and to train Lincoln Park teachers on the Creative Curriculum and TS GOLD, from June 18, 2014 through July 18, 2014, not to exceed 40 hours.

- t. Approve the following employees to receive their regular hourly rate of pay funded by Summer Reading Allocation, to work as Site Coordinators and Sub Site Coordinators in the Summer Reading Camp, not to exceed 175 hours:

From June 5, 2014 through July 16, 2014:

Christine M. Baker, Site Coordinator (Brentwood Elementary)  
Laura R. Carroll, Sub Site Coordinator (Montclair Elementary)  
Laurie Cothran, Site Coordinator (Scenic Heights Elementary)  
Kristen H. Danley, Site Coordinator (Montclair Elementary)  
Susan Dorman, Sub Site Coordinator (Pine Meadow Elementary)  
S. Quinn Evans, Site Coordinator (Molino Park Elementary)  
Dawn R. Morris, Sub Site Coordinator (Jim Allen Elementary)  
Deborah L. Parker, Sub Site Coordinator (Global Learning Academy)

From June 25, 2014 through July 16, 2014:

Dr. Anita M. Gantt, Site Coordinator (Myrtle Grove Elementary)  
Judy LaBounty, Site Coordinator (Global Learning Academy)

- u. Approve the following employees to receive their regular hourly rate of pay funded by Summer Reading Allocation, to work in the Summer Reading Camp, from June 9, 2014 through July 16, 2014, 6 hours per day:

<u>Brentwood Elementary</u>	<u>Montclair Elementary</u>
Chelsea Cooper	Jo Coker
Rosa Dean	Sylvia Harvey-Thomas
Sara Gile	Lauren Smith (Hicks)
Melissa Highbaugh	Teresa Jurczak
Jessica Lett	Gena Keszthelyi
Wanda Repine	Sallie Phillips
Mary Samaras	Amy Roby
Sharron Schreiber	
Stella Williams	<u>Myrtle Grove Elementary</u>
	Rachel Brooks
<u>Ensley Elementary</u>	Dynita Bufford
Teretta Bain	Elizabeth Cheney
Lisa Barretto	Kimberly Gulley
Jeanette English	Pamela Lane
Pamela Garrison	Jan Long
Pamela Peterson	Lisa Montgomery
Heidi Robar	Kristen Palmer
	Patrice Porterfield

<u>Global Learning Academy</u>	Kanish White
Cynthia Brown	
Michelle Edmondson	<u>Substitutes</u>
Mary Edwards	Rachael Farmer
John Herber	Emily McMillan
Lori Martin	Sara Rabb
Angela Nicks	Shannon Rowe
Ouida Saunders	Stephanie Stabler
Tamiko Womack	
Etter Wright	

Molino Park Elementary  
Karon Fletcher  
Wynell Gainey  
Pamela J. Maraman-Barnes

- v. [Amend the 2013-2014 Student Calendar to reflect storm days](#)
- w. [Amend the 2013-2014 Department Personnel Planning Document \(Cost Center 4306\)](#)
- x. [Amend the 2014-2015 Department Personnel Planning Document \(Cost Center 4306\)](#)
- y. Amend the following job description on the Administrative Salary Schedule:  
[Director II—Human Resource Services Assistant Director – Human Resources](#)

**AMENDED**  
**AMENDED**

B. Educational Support Personnel

- 1. [Appointments](#)
- 2. [Temporary Promotions](#)
- 3. [Resignations/Retirements/Other](#)
- 4. [Terminations](#)
- 5. [Leaves of Absence](#)
- 6. Special Requests
  - a. [For Board Information: Reporting the death of Vanessa L. Nickerson, Teacher Assistant Special, District Administration, on April 13, 2014](#)

C. Risk Management

- 1. [Workers' Compensation Medical Bill](#)
- 2. [Workers' Compensation Final Order](#)
- 3. [Workers' Compensation Medical Bill](#)

**ADD**

D. Employee Services

-No items submitted

E. Affirmative Action

-No items submitted

4. Operations

A. Facilities Planning

- 1. Final Payments
  - a. [Jim Bailey Middle School HVAC Renovations, Phase 4 – Replace Air Handling Units and Boilers](#)
  - b. [ECSD School Dining Room Improvements – Various Schools](#)
  - c. [Oakcrest Elementary, West Florida High and McArthur Elementary Schools Asphalt Projects](#)
  - d. [O.J. Semmes Elementary, Molino Park Elementary and Washington High Schools Parking and Site Improvements, and Court Improvements](#)
  - e. [Warrington Middle School Admin and Media Center, New Technology Suite, and Building 2 Elevator](#)

DELETED

2. Miscellaneous
    - a. [Deed of Realty Between the School Board of Escambia County, Florida and the Town of Century, Florida](#)
    - b. [Sales Agreement Between the School Board of Escambia County, Florida and White Development Company and/or its Permitted Assigns](#)
    - c. ~~[Sales Agreement Between the School Board of Escambia County, Florida and Body of Christ Ministries Worldwide, Inc.](#)~~
    - d. [Lease Agreement Renewal Between the School Board of Escambia County, Florida and Camelot Schools of Florida, LLC](#)
    - e. [Lease Agreement for a Portion of the Former Allie Yniestra Elementary School and Purchase Option](#)
    - f. [Spot Survey for A V Clubbs Alternative](#)
  - B. School Food Services
    1. [Contract for Off-Site Preparation of Meals – AMI Kids, Pensacola](#)
    2. [Contract for Off-Site Preparation of Meals – PACE Center for Girls, Inc.](#)
    3. [Contract for Meal Service with Escambia County Head Start](#)
  - C. Maintenance and Custodial Services
    - No items submitted
  - D. Transportation
    - No items submitted
  - E. Central Warehouse
    - No items submitted
  - F. Information Technology
    - No items submitted
  - G. Protection Services
    1. [2012-2013 School Safety & Security Best Practices Self-Assessment Report](#)
  - H. Energy Management
    - No items submitted
- c. ITEMS FROM THE BOARD
- No items submitted
- d. ITEMS FROM THE SUPERINTENDENT
1. Administrative Appointments
    - No items submitted
  2. [Student Discipline](#)
    - a. Recommend that, consistent with the decision of the due process committee, student discipline number 14-138-951 be placed on extended suspension pending court adjudication.
    - b. Recommend that, consistent with the decision of the due process committee, student discipline number 14-140-521 be expelled from all public schools of Escambia County for the remainder of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
    - c. Recommend that, consistent with the decision of the due process committee, student discipline number 14-148-951 be expelled from all public schools of Escambia County for the remainder of the 2013-2014 school year and all of the 2014-2015 school year with the option to enroll, if



qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

- d. Recommend that, consistent with the decision of the due process committee, student discipline number 14-171-221 be placed on extended suspension pending court adjudication.
  - e. Recommend that, consistent with the decision of the due process committee, student discipline number 14-172-521 be placed on extended suspension pending court adjudication.
  - f. Recommend that, consistent with the decision of the due process committee, student discipline number 14-181-601 be placed on extended suspension pending court adjudication.
3. Employee Discipline  
~~No items submitted~~

**ADD**

A. Recommend that employee #0000002381 be suspended without pay for one (1) working day beginning Wednesday, May 21, 2014, based on misconduct as more specifically identified in the notice letter to the employee.

**ADD**

B. Recommend that employee #0000021473 be terminated beginning Wednesday, May 21, 2014, based on misconduct as more specifically identified in the notice letter to the employee.

**ADD**

C. Recommend that employee #0000027196 be suspended without pay beginning Wednesday, May 21, 2014, based on misconduct as more specifically identified in the notice letter to the employee.

**ADD**

D. Recommend that employee #0000001845 be suspended without pay for three (3) working days beginning Wednesday, May 21, 2014, based on misconduct as more specifically identified in the notice letter to the employee.

4. Other Items  
-No items submitted

- e. INTERNAL AUDITING  
-No items submitted

f. ITEMS FROM GENERAL COUNSEL

**DELETED**

~~1. Agreement For Legal Services Between The School Board of Escambia County, Florida And Joseph L. Hammons, Attorney At Law, And The Hammons Law Firm (Counsel For Superintendent)~~

**DELETED**

~~2. Agreement For Legal Services Between The School Board of Escambia County, Florida And Joseph L. Hammons, Attorney At Law, And The Hammons Law Firm (Risk Management)~~

**DELETED**

~~3. Agreement For Legal Services Between The School Board of Escambia County, Florida And Steven J. Baker, Attorney At Law (Risk Management)~~

**DELETED**

~~4. Agreement For Legal Services Between The School Board of Escambia County, Florida And Stephen B. Shell, Attorney At Law, And Shell, Fleming, Davis & Menge (Real Property and Construction Matters)~~

VI. ADJOURNMENT